



ALLEGHENY COLLEGE

DIVERSITY & INCLUSION HIGHLIGHTS: 1888 TO PRESENT

1888

- William Jason graduates. In 1896, Jason becomes the second president of Delaware University and the first African American college president in the United States.

1906

- Don Speed Smith Goodloe graduates. Goodloe becomes the founder and first president of (what is now) Bowie State University in Prince George's County, Maryland.

1915

- The first African American woman Alleghenian, Ethel Mae Gillespie, graduates. Her senior thesis is on "Morphology and Physiology of Desert Plants." She becomes a college professor.

1925

- Samuel Enders Warren graduates. He receives a Ph.D. in economics from the University of Wisconsin and teaches at Prairie State University, Morehouse, and Southern University.

1940

- Dorothy James Orr graduates. She becomes the first African American woman to be appointed to a vice presidency of a major corporation.

1947

- David John Johnson graduates. Johnson becomes the first African American trustee of Allegheny College. He earns a Ph.D. in chemistry and retires as head of clinical laboratories of the National Institutes of Health (NIH).

1960

- Allegheny's student government body (ASG) prioritizes and partners with administrators to recruit more African American students to the College.



1961

- Allegheny's campus religious committee arranges an exchange program with Fisk University in Nashville and Morehouse and Spelman colleges in Atlanta. Allegheny exchange students Rick Momeyer '64 and Peter Schwartz '64 are arrested at sit-ins at Fisk. Some 300 Allegheny students sign a statement of support.
- Applications to the Fisk exchange program are selected on the basis of scholarship, interest, and a personal interview. Three Fisk students, Marilyn Madray, Betty Taylor, and Sherman Greene, attend Allegheny. Allegheny students June Fair, Peter Schwartz, and Rick Momeyer attend Fisk.

1967

- NAACP establishes a local chapter at Allegheny.

1969

- The Allegheny Chapter of the Association of Black Collegians (ABC) sponsors the first Black History Week at Allegheny. The weeklong activities run from February 16 to 22, 1969, and highlight contributions of outstanding Black individuals. Allegheny professors Clayton, Zolbrod, and Crain are instrumental in the formation of ABC and the adoption of Black History Week.

1970s

- Courses in Black culture begin leading to a Black Studies program.

1976

- The College designates a sexual harassment/Title IX officer.

1991

- By the spring of 1991, full divestment from firms doing business in South Africa is complete.

1999-2002

- President Cook appoints Rhonda Matthews, Ph.D. Director of Diversity Affairs.

2003-2004

- The President's Cabinet (AEC) reviews the strategic plan, *Tradition and Transformation*, during a summer retreat in 2003. AEC determines the College is not making adequate progress on one of the five objectives, "Embracing Diversity," and recommits itself to fulfilling this strategic vision for the College.



- President Cook convenes the Presidential Commission on the Status of Women Faculty (PCW) to conduct research with comparison schools concerning the hiring, evaluation, promotion, and retention of women faculty, and to make recommendations that promote gender equity on campus.
- Allegheny joins the Northeast Consortium for Faculty Diversity and begins to hire Pre-Doc Scholars from this program with some of these Scholars staying at Allegheny in visiting or tenure-track positions.
- Professor Ishita Sinha Roy implements a one-credit pre- and post-experience study abroad course to better prepare students for their international experience.
- Allegheny establishes a Diversity Scholar in Residence program, enabling the College to attract minority scholars to attend classes and deliver public lectures and to develop tenure-track positions.

2004 – 2005

- Allegheny participates in the Faculty HERI Survey on Campus Climate (Higher Education Research Institute at UCLA). The data from that survey are used by the PCW and become benchmarking data for future administrations of HERI (for example in the spring of 2008).
- Five Diversity Dialogues are held involving all of the major College committees such as Faculty Council, the Faculty Review Committee, and faculty members of departments with new hires. Each meet for six 90-minute sessions to discuss readings and various interactive theater scenarios around the topic of diversity.
- The Diversity Task Force is created. The Task Force is charged with monitoring and supporting diversity on campus.
- A new interdisciplinary minor in Chinese Studies is introduced to complement the Asian Studies minor. A Chinese language teaching assistant position is created, and a new study abroad opportunity at Capital Normal University in China is introduced.

2004 NEWS & EVENTS

- “Constructing Race for Kids on Nickelodeon” <http://sites.allegheny.edu/news/2004/11/19/constructing-race-for-kids-on-nickelodeon/>
- “Art Galleries to Exhibit Feminist Art” <http://sites.allegheny.edu/news/2004/10/25/art-galleries-to-exhibit-feminist-art/>
- “Middle East Interns Talk about U.S. Experience” <http://sites.allegheny.edu/news/2004/07/19/middle-east-interns-talk-about-us-experience/>
- “Community Art Contest Commemorates Dr. Martin Luther King, Jr.” <http://sites.allegheny.edu/news/2004/01/05/community-art-contest-commemorates-dr-martin-luther-king-jr/>



2005 – 2006

- President Cook’s Commission on the Status of Women Faculty (PCW) issues its report in the spring of 2006. The report provides data that serves as a benchmark for gender equity.
- The first LGBT Colloquium is held on campus.
- The student affairs division begins training sessions, called Student Affairs Social Justice Workshops, to develop staff awareness on issues of social justice. Thirty staff members are trained to offer conversations with students on topics of race, sexual identity, gender, and class.

2005 NEWS & EVENTS

- “Allegheny Students Spend Week Building Ramps” <http://sites.allegheny.edu/news/2005/05/19/allegheny-students-spend-week-building-ramps/>
- “English Announces Legislation to Help Students, Parents Pay for College” <http://sites.allegheny.edu/news/2005/04/18/english-announces-legislation-to-help-students-parents-pay-for-college/>
- “Events Mark Holocaust Remembrance Month” <http://sites.allegheny.edu/news/2005/03/21/events-mark-holocaust-remembrance-month/>
- “Senior Citizen Recognition Day” <http://sites.allegheny.edu/news/2005/02/07/senior-citizen-recognition-day/>
- “Allegheny Plans Dr. Martin Luther King, Jr. Celebrations” <http://sites.allegheny.edu/news/2005/01/12/allegheny-plans-dr-martin-luther-king-jr-celebrations/>

2006 – 2007

- Six new faculty positions are added. Of these six positions, four are dedicated to diversification of the faculty and curriculum in the humanities and social sciences. Two new positions are created in support of international diversity (Middle East and North Africa) and two in support of domestic diversity.
- Faculty Council acts on the PCW recommendation to form a Gender Equity Committee as a standing committee. Council decides to broaden the committee’s charge to include all forms of diversity and creates the Diversity and Gender Equity Committee, which starts its work in the fall of 2006.
- The College holds mandatory Equal Employment Opportunity (EEO) Compliance sessions for all employees for the first time, and has continued to do so on an annual basis.
- The second LGBT Colloquium is held.
- Allegheny is selected as one of four schools to participate in a pilot study through the Sloan/Ace Pilot Project focused on faculty career flexibility.



- President Cook is awarded a \$200,000 Mellon Grant on Diversity to support diversity and to fund initiatives for summer programming with partner schools having high populations of students of color.
- The College establishes the position of special assistant to the president for diversity and becomes a charter institution in the National Association of Diversity Officers in Higher Education (NADOHE).

2006 NEWS & EVENTS

- “Celebrate Asia! Month Observed at Allegheny College” <http://sites.allegheny.edu/news/2006/03/27/celebrate-asia-month-observed-at-allegheny-college/>
- “Allegheny College Celebrates Religious Awareness Week” <http://sites.allegheny.edu/news/2006/02/28/allegheny-college-celebrates-religious-awareness-week/>
- “Allegheny to Inaugurate Lesbian, Gay, Bisexual, Transgender Studies Colloquium” <http://sites.allegheny.edu/news/2006/02/28/allegheny-to-inaugurate-lesbian-gay-bisexual-transgender-studies-colloquium/>
- “Harlem Gospel Choir to Take the Stage at Allegheny College” <http://sites.allegheny.edu/news/2006/02/09/harlem-gospel-choir-to-take-the-stage-at-allegheny-college/>
- “Allegheny College Celebrates Black History Month” <http://sites.allegheny.edu/news/2006/02/03/allegheny-college-celebrates-black-history-month/>
- “Allegheny College Creates New Diversity Position” <http://sites.allegheny.edu/news/2006/01/26/allegheny-college-creates-new-diversity-position/>

2007–2008

- The Diversity and Gender Equity Committee (DGE) begins its work. The College repeats the HERI survey from UCLA to benchmark progress it has made in creating a welcoming climate on campus.
- Together with the DGE, the dean of the College writes an Accelerator Plan as part of the pilot study. The Sloan Foundation decides to fund the project for liberal arts colleges on the basis of the pilot study.
- Work begins on a Mellon Foundation grant focused on developing curricular options in the MENA (Middle East and North Africa) area.
- An investment of \$25,000 is made to move and upgrade the playground for the Daycare Center.
- President Cook convenes the Special Task Force on Diversity, Community, and Freedom of Expression in response to incidents on campus where actions or words have run counter to our Statement of Community.
- The Examining Whiteness Conference is held in the spring.



- The Diversity Dialogues evolve into a Teaching Circle that is held each semester and is focused on diversity in the classroom.
- Allegheny launches the Consortium for Regional Empowerment through Educational Diversity (CREED), a group of partners in northeastern Ohio, northwestern Pennsylvania, and southwestern New York, to enhance educational opportunities for the region's youth. Founding members are Buffalo Prep, the Neighborhood Academy, Hightower Scholars, Inc. and the Cleveland School of the Arts.
- CREED supports a number of events throughout the academic year with funding from the Mellon grant.
 - o Students from the Neighborhood Academy come to campus during summer 2007 for a pilot Early College Summer Program, spending three days in science labs and participating in communications classes modeled on the first-year seminar program.
 - o The assistant to the president for institutional diversity makes site visits to partner schools and other organizations in the Buffalo, Cleveland, and Pittsburgh areas. In September, more than 70 students—accompanied by approximately 20 adults, including parents and teachers—visit Allegheny for the autumn College Readiness Program.
- Allegheny hosts the first CREED Mini-Conference, which features keynote speaker Robert Marchman, Allegheny trustee and alumnus.
- A full-time faculty member is hired to teach six courses per year in Judaic Studies and also to conduct religious services and mentoring for our student body.

2007 NEWS & EVENTS

- “Well-Known Activist To Attend Screening of ‘American Blackout’ At Allegheny College” <http://sites.allegheny.edu/news/2007/10/15/well-known-activist-to-attend-screening-of-american-blackout-at-allegheny-college/>
- “Author and Activist Linda Stout to Speak at Commencement” <http://sites.allegheny.edu/news/2007/05/02/author-and-activist-linda-stout-to-speak-at-commencement/>
- “‘Divine Nine Step Show’ to Feature Traditional Dance Set to Popular Music” <http://sites.allegheny.edu/news/2007/04/02/divine-nine-step-show-to-feature-traditional-dance-set-to-popular-music/>
- “Allegheny to Host Second Annual Lesbian, Gay, Bisexual and Transgender Studies Colloquium” <http://sites.allegheny.edu/news/2007/03/19/allegheny-to-host-second-annual-lesbian-gay-bisexual-and-transgender-studies-colloquium/>
- “National Diversity Association Taps Mitchell for Board of Directors” <http://sites.allegheny.edu/news/2007/03/12/national-diversity-association-taps-mitchell-for-board-of-directors/>



- “Allegheny College Scholarships Available for Area Women” <http://sites.allegheny.edu/news/2007/01/26/allegheny-college-scholarships-available-for-area-women/>
- “Observance of Black History Month to Include Lectures, Soul Food Dinner and More”
<http://sites.allegheny.edu/news/2007/01/26/observance-of-black-history-month-to-include-lectures-soul-food-dinner-and-more/>
- “Theatre, Service Project Among Events to Celebrate Dr. Martin Luther King’s Legacy”
<http://sites.allegheny.edu/news/2007/01/09/theatre-service-project-among-events-to-celebrate-dr-martin-luther-kings-legacy/>

2008–2009

- Allegheny joins the Arabic Network, sponsored through the University of Montana, to improve instruction of Arabic on campus.
- Allegheny College brings two dissertation fellows to campus through the Northeast Consortium for Faculty Diversity.
- Allegheny introduces the Safe Zone Program to improve support of the LGBT community. Individuals across campus are trained, who in turn train other members of the community to become part of a campus-wide safe zone.
- The College conducts a campus-wide Climate Audit (community and equity assessment).
- An investment of \$50,000 is made to renovate the Daycare Center, and upgrades to its facilities and programming are made.
- Allegheny is selected to advance to the second round of the ACE/Sloan grant competition to enhance faculty career flexibility.
- CREED hosts the first Early College Summer Program at Allegheny. The Consortium hosts the Early College Summer Program for four weeks during the summer at Allegheny and encourages students to consider pursuing higher education. Of the 55 African American students participating in 2008–2009, 14 enter Allegheny.
- CREED hosts the second annual fall consortium meeting in Pittsburgh, which is attended by all five of that city’s partners. In the three years of CREED efforts, more than 400 high school students of color from partner schools have visited the campus for the College Readiness Programs and the Early College Summer Programs.
- Allegheny hosts the second CREED mini-conference, featuring keynote speaker Dr. Shirley Ramirez, Vice President for Institutional Diversity from Lafayette College.



2008 NEWS & EVENTS

- “Civil Rights Leader To Deliver Annual Winslow Ecumenical Lecture”
<http://sites.allegheny.edu/news/2008/11/12/civil-rights-leader-to-deliver-annual-winslow-ecumenical-lecture/>
- “Middle East Film Series Begins with ‘Cease Fire’” <http://sites.allegheny.edu/news/2008/09/03/middle-east-film-series-begins-with-cease-fire/>
- “President Mullen Welcomes Class of 2012 – Likely Most Diverse in Allegheny History” <http://sites.allegheny.edu/news/2008/08/25/president-mullen-welcomes-class-of-2012-likely-most-diverse-in-allegheny-history/>
- “Women’s Studies Program Hosts ‘Think Pink’ Author Lynn Peril”
<http://sites.allegheny.edu/news/2008/03/12/womens-studies-program-hosts-pink-think-author-lynn-peril/>
- “Community Dialogues Continue Through Core Commitments Program”
<http://sites.allegheny.edu/news/2008/01/17/community-dialogues-continue-through-core-commitments-program/>
- “BET’s Jeff Johnson Anchors Martin Luther King Jr. Events with Address on ‘Unclaimed Legacy: From Dr. Martin Luther King Jr. to Barack Obama’” <http://sites.allegheny.edu/news/2008/01/06/bets-jeff-johnson-anchors-martin-luther-king-jr-events-with-address-on-unclaimed-legacy-from-dr-martin-luther-king-jr-to-barack-obama/>

2009–2010

- Allegheny College receives a \$600,000 grant from the National Science Foundation to increase diversity in the sciences from highly qualified underrepresented groups interested in science. Allegheny College matches that award.
- The College receives a Mellon Foundation grant for \$400,000 to develop a new regional track in the international studies major for Middle East North Africa (MENA) studies. The track proposal and a new minor are approved by the faculty, and a new study abroad site is established at the University of Cairo.
- The College approves a new position, chief diversity officer, to work closely with the dean of the College to move diversity initiatives forward campus-wide.
- *Combinations 2020*, the College’s new strategic plan, is adopted by the Board of Trustees at its February meeting. It contains a recommitment to diversity defined broadly and prioritizes infusion of the curriculum and co-curriculum with domestic and international diversity perspectives.
- At the February Board meeting, members of the Board Diversity Task Force also decide to incorporate the task force into the Academic/Student Affairs Committee to ensure the College’s continuing support of diversity.



- The Diversity and Gender Equity Committee continues its work to bring Safe Zone Training to students and employees and makes progress on recommendations from a climate study. A climate survey is developed during the summer of 2009, is administered to all campus constituents in fall 2009, and analyzed/presented to all campus constituents at the end of the spring semester 2010.
- Title IX training is required for all employees.
- The comprehensive community and equity assessment audit continues. All College employees and students are invited to take a survey in the fall of the academic year, from which results are presented to the community.

2009 NEWS & EVENTS

- “Rabbi Steve Greenberg to Present Lecture, Other Events at Allegheny College” <http://sites.allegheny.edu/news/2009/11/05/rabbi-steve-greenberg-to-present-lecture-other-events-at-allegheny-college/>
- “Center for Political Participation to Sponsor Lecture on Gay Rights and the Republican Party” <http://sites.allegheny.edu/news/2009/11/04/center-for-political-participation-to-sponsor-lecture-on-gay-rights-and-the-republican-party/>
- “Art Galleries to Present Year of Social Change Exhibit” <http://sites.allegheny.edu/news/2009/10/30/art-galleries-to-present-year-of-social-change-exhibit/>
- “Scholars to Present Lecture Series on Islam” <http://sites.allegheny.edu/news/2009/09/16/scholars-to-present-lecture-series-on-islam/>
- “Allegheny College Embarks on ‘The Year of Social Change’” <http://sites.allegheny.edu/news/2009/09/03/allegheny-college-embarks-on-the-year-of-social-change/>
- “Islamic Scholar To Present Lecture on ‘Peace and War in Islamic Thought’” <http://sites.allegheny.edu/news/2009/03/16/islamic-scholar-to-present-lecture-on-peace-and-war-in-islamic-thought/>
- “Application Deadline Approaching for Allegheny Scholarships for Area Women” <http://sites.allegheny.edu/news/2009/02/23/application-deadline-approaching-for-allegheny-college-scholarships-for-area-women/>
- “Student’s Senior Project Helps Temple Anshe Hased Become Carbon Neutral— Considered First in Nation” <http://sites.allegheny.edu/news/2009/02/04/students-senior-project-helps-temple-anshe-hased-become-carbon-neutral-considered-first-in-nation/>
- “Applications Available for Allegheny College Scholarships for Area Women” <http://sites.allegheny.edu/news/2009/01/28/applications-available-for-allegheny-college-scholarships-for-area-women/>



- “Political Activist Kevin Powell to Join Commemoration of Martin Luther King Jr. and Presidential Inauguration” <http://sites.allegheny.edu/news/2009/01/12/political-activist-kevin-powell-to-join-commemoration-of-martin-luther-king-jr-and-presidential-inauguration/>

2010–2011

- The Campus Climate Steering Committee reaches consensus on recommendations coming from the findings of the climate audit and presents these recommendations to AEC. AEC creates an action plan for the community. President Mullen communicates the action plan to the College community.
- Faculty approves the formation of the Council on Diversity and Equity (CoDE) by reorganizing multiple diversity initiatives into a single, overarching committee as developed under the leadership of Dr. Lawrence T. Potter Jr., Allegheny's inaugural chief diversity officer. CoDE coordinates the work that is outlined in the action plan with sub-committees responsible for engaging in diversity and inclusion work.

2010 NEWS & EVENTS

- “Gerry Adams to Visit Allegheny College” <http://sites.allegheny.edu/news/2010/10/27/gerry-adams-to-visit-allegheny-college/>
- “Pulitzer Prize-winning Journalist to Present Reading, Lecture at Allegheny College”
<http://sites.allegheny.edu/news/2010/10/11/pulitzer-prize-winning-journalist-to-present-reading-lecture-at-allegheny-college/>
- “‘Year of Global Citizenship’ Begins at Allegheny College” <http://sites.allegheny.edu/news/2010/09/24/year-of-global-citizenship-begins-at-allegheny-college/>
- “Allegheny College Student to Present Lecture on Indonesia’s Biodiversity of Culture”
<http://sites.allegheny.edu/news/2010/09/13/allegheny-college-student-to-present-lecture-on-indonesias-biodiversity-of-culture/>
- “Grammy Award Winner Angelique Kidjo to Perform at Allegheny College”
<http://sites.allegheny.edu/news/2010/08/23/grammy-award-winner-angelique-kidjo-to-perform-at-allegheny-college/>
- “Allegheny College Hosts National Student Social Justice Training Institute”
<http://sites.allegheny.edu/news/2010/07/21/allegheny-college-hosts-national-student-social-justice-training-institute/>
- “CBS Sports Broadcast to Feature Allegheny College Student’s Inspirational Story”
<http://sites.allegheny.edu/news/2010/06/15/cbs-sports-broadcast-to-feature-allegheny-college-students-inspirational-story/>



- “Nationally Renowned Scholar Lawrence T. Potter Jr. Appointed Allegheny College Chief Diversity Officer” <http://sites.allegheny.edu/news/2010/05/12/nationally-renowned-scholar-lawrence-t-potter-jr-appointed-allegheny-college-chief-diversity-officer/>
- “Best-selling Authors to Present Women’s History Month Keynote at Allegheny College” <http://sites.allegheny.edu/news/2010/02/25/best-selling-authors-to-present-womens-history-month-keynote-at-allegheny-college/>
- “Deadline Nears for Applications for Continuing Education Scholarships for Women” <http://sites.allegheny.edu/news/2010/02/19/deadline-nears-for-applications-for-continuing-education-scholarships-for-women/>
- “Israeli and Palestinian Youth Peace Activists to Visit Allegheny College” <http://sites.allegheny.edu/news/2010/02/11/israeli-and-palestinian-youth-peace-activists-to-visit-allegheny-college/>
- “Diversity Scholar to Present Programs on West African Dance” <http://sites.allegheny.edu/news/2010/02/10/diversity-scholar-to-present-programs-on-west-african-dance/>
- “Applications Available for Allegheny College Scholarships for Area Women” <http://sites.allegheny.edu/news/2010/02/02/applications-available-for-allegheny-college-scholarships-for-area-women-4/>
- “Allegheny College to Present Martin Luther King Jr. Celebration Week Jan. 24-29” <http://sites.allegheny.edu/news/2010/01/18/allegheny-college-to-present-martin-luther-king-jr-celebration-week-jan-24-29/>
- “Human Rights Activist Nontombi Naomi Tutu to Speak at Allegheny College” <http://sites.allegheny.edu/news/2010/01/18/human-rights-activist-nontombi-naomi-tutu-to-speak-at-allegheny-college/>

2011– 2012

- The College is awarded a Mellon Foundation grant of \$675,000 focused on hiring a full-time professor of Arabic and the internationalization of the campus.
- CoDe begins its work and establishes the Center for Intercultural Advancement and Student Success (CIASS). CoDE fills two positions, each with a specific focus. One focuses on LGBT students, the other on students of color.

2011 NEWS & EVENTS

- “Diversity Scholar in Residence Charles W. Mills To Speak on the Intersections of Racism and Sexism” <http://sites.allegheny.edu/news/2011/11/23/diversity-scholar-in-residence-charles-w-mills-to-speak-on-the-intersections-of-racism-and-sexism/>



- “Registration Opens for Great Lakes Colleges Association’s 21st Annual Student of Color Leadership Conference”
<http://sites.allegheny.edu/news/2011/10/04/registration-opens-for-great-lakes-colleges-associations-21st-annual-student-of-color-leadership-conference/>
- “Allegheny To Commemorate Anniversary of Sept. 11 and Launch Yearlong Interfaith Service Project” <http://sites.allegheny.edu/news/2011/09/06/allegheny-to-commemorate-anniversary-of-sept-11-and-launch-yearlong-interfaith-service-project/>
- “Program at Allegheny To Focus on Respect for Difference” <http://sites.allegheny.edu/news/2011/09/01/program-at-allegheny-to-focus-on-respect-for-difference/>
- “National News Magazine Features Diversity Initiatives at Allegheny College”
<http://sites.allegheny.edu/news/2011/07/06/national-newsmagazine-features-diversity-initiatives-at-allegheny-college/>
- “Allegheny College Appoints Three Individuals to Positions Focusing on Diversity and Inclusive Excellence” <http://sites.allegheny.edu/news/2011/06/30/allegheny-college-appoints-three-individuals-to-positions-focusing-on-diversity-and-inclusive-excellence/>
- “Alumna Returns to Allegheny College To Deliver Towns Lecture”
<http://sites.allegheny.edu/news/2011/04/01/alumna-returns-to-allegheny-college-to-deliver-towns-lecture/>
- “Office of Institutional Diversity, Equity and Access to Host Interviews with Finalists for Diversity Dissertation Fellowship” <http://sites.allegheny.edu/news/2011/04/01/office-of-institutional-diversity-equity-and-access-to-host-interviews-with-finalists-for-diversity-dissertation-fellowship/>
- “Dance Concert To Benefit Crawford County Special Olympics”
<http://sites.allegheny.edu/news/2011/03/30/dance-concert-to-benefit-crawford-county-special-olympics/>
- “Symposium to Explore Works of Japanese Filmmaker Kore-eda Hirokazu”
<http://sites.allegheny.edu/news/2011/03/29/symposium-to-explore-works-of-japanese-filmmaker-kore-eda-hirokazu/>
- “Allegheny Students, Staff Serve the Region and Beyond Through Alternative Spring Break Trips” <http://sites.allegheny.edu/news/2011/03/22/allegheny-students-staff-serve-the-region-and-beyond-through-alternative-spring-break-trips/>
- “Allegheny College to Host Academic Conference on Global Citizenship” <http://sites.allegheny.edu/news/2011/03/22/allegheny-students-staff-serve-the-region-and-beyond-through-alternative-spring-break-trips/>
- “Influential Scholar To Speak at Allegheny College on ‘Living Black History’”
<http://sites.allegheny.edu/news/2011/03/07/influential-scholar-to-speak-at-allegheny-college-on-living-black-history/>



- “Dance Concert at Allegheny To Take a Global Turn” <http://sites.allegheny.edu/news/2011/02/23/dance-concert-at-allegheny-to-take-a-global-turn/>
- “Activist and Author To Speak on ‘Living Black History’ at Allegheny College” _ <http://sites.allegheny.edu/news/2011/02/14/activist-and-author-to-speak-on-living-black-history-at-allegheny-college/>
- “Imam and Activist To Present Multiple Events at Allegheny College” _ <http://sites.allegheny.edu/news/2011/02/07/imam-and-activist-to-present-multiple-events-at-allegheny-college/>
- “Step Afrika! to Bring Unique Tradition of Stepping to Allegheny College” _ <http://sites.allegheny.edu/news/2011/01/31/step-afrika-to-bring-unique-tradition-of-stepping-to-allegheny-college/>
- “Israel’s Leading Environmentalist to Present Lecture at Allegheny College” <http://sites.allegheny.edu/news/2011/01/18/israels-leading-environmentalist-to-present-lecture-at-allegheny-college/>
- “Allegheny College Art Galleries to Present ‘Diasporas and Dreams’” _ <http://sites.allegheny.edu/news/2011/01/17/allegheny-college-art-galleries-to-present-diasporas-and-dreams/>

2012

- The College joins the Consortium on Faculty Diversity (CFD), a group of highly selective liberal arts colleges. Representatives of Allegheny attend the Liberal Arts Diversity Officers (LADO) meeting held at Bates College.
- Workshops are held on implicit bias and cognitive errors for the following groups: all search committees (recruitment of a diverse faculty), all building coordinators (white privilege), the Faculty Review Committee (the impact of bias on faculty review), department chairs (mentoring diverse faculty, and the New Chairs Orientation (mentoring diverse faculty).
- College subscribes to the TIPS hotline and encourages reporting of bias incidents by all community members.
- Bystander Training is introduced. Trainers from the University of New Hampshire conduct a train-the-trainer session for an Allegheny team. Since then more than 900 community members have participated in Bystander Training.
- Gator Safe Zone Training is introduced by CIASS in August 2012. The three-level training program is designed to develop a more supportive climate for LGBTQ individuals.



- The provost convenes CoDE (composed of a diverse group of students, faculty, staff, and administration including the provost and the intercultural staff) in the fall of 2012. The governance group recommended consolidating a number of subcommittees from six to three, all of which met regularly and made progress to meet their charges. The three subcommittees are now: Recruitment and Retention, Policies, and Campus Climate and Offensive Behavior.
- Safe Zone Training is offered throughout the academic year. Participation is strong among employees and students for Level I (two hours) and Level II (four-plus hours).
- Other diversity programming includes Martin Luther King, Jr. Day, a reading group for faculty and staff in the spring semester around the book *Whistling Vivaldi* by Claude Steele, an organized reading group for students around the theme of white privilege, a monthly diverse faculty and staff lunch, Sister Circle, Brother to Brother, and a collaborative course called Exploring Difference.
- The chief diversity officer position title is changed to associate provost for organizational development and diversity, with a focus on faculty and staff development as a way to continue to improve campus climate.
- The Curriculum Committee discusses a diversity requirement. The Psychology Department passes the Power, Privilege and Diversity requirement for its majors.

BYSTANDER TRAINING

“Bringing in the Bystander” begins in 2012–13 as a two-year grant-supported program in partnership with Women’s Services of Meadville to educate and train first-year students with skills to intervene as a pro-social bystander and the importance of doing so.

<http://sites.allegheny.edu/deanofstudents/bystander-training/>

2012 NEWS & EVENTS

- “Mellon Grant Will Enhance International Programs at Allegheny College”_ <http://sites.allegheny.edu/news/2012/10/15/mellon-grant-will-enhance-international-programs-at-allegheny-college/>
- “Sonia Sanchez To Be Keynote Speaker at Allegheny College’s Celebration of Dr. King’s Legacy” <http://sites.allegheny.edu/news/2012/01/10/sonia-sanchez-to-be-keynote-speaker-at-allegheny-colleges-celebration-of-dr-kings-legacy/>

2013

- The cultural center on campus offers many programs for students and staff such as the Speak Out in September 2013, Safe Zone Trainings at all three levels, Taboo Topics, the Gateway reading group, and a new diversity component for Faculty Orientation. These programs, in conjunction with events for the Annual Theme of Civil Rights, continue to focus on diversity as an institutional priority.



- The Committee on Diversity and Equity (CoDE) reviews new language for the Sexual and Discriminatory Harassment policy as well as the updated AEC response to the Diversity and Internationalization Implementation Team (DIIT) and Campus Climate documents. Both these documents are brought to a faculty meeting for discussion and informational purposes.
- Allegheny hires associate provost for diversity and organizational development
- Allegheny holds Democracy Realized: The Legacies of the Civil Rights Movement Conference
- Allegheny names Cornell LeSane dean of admissions
- Allegheny hires a full-time Title IX coordinator

2013 NEWS & EVENTS

- “Civil Rights Icon Julian Bond To Give Keynote Address in Year of Civil Rights at Allegheny College” <http://sites.allegheny.edu/news/2013/11/05/civil-rights-icon-julian-bond-to-give-keynote-address-in-year-of-civil-rights-at-allegheny-college/>
- “Rick Momeyer ’64 Returns to Allegheny To Talk About His Role in the Freedom Summer of 1964” <http://sites.allegheny.edu/news/2013/10/01/rick-momeyer-64-returns-to-allegheny-to-talk-about-his-role-in-the-freedom-summer-of-1964/>
- “50th Anniversary of the Civil Rights Act Inspires Allegheny College’s Programming for 2013–14” <http://sites.allegheny.edu/news/2013/08/28/50th-anniversary-of-the-civil-rights-act-inspires-allegheny-colleges-programming-for-2013-14/>
- “Allegheny Named To Top 20 ‘Small and Mighty Campuses of Excellence’ by Hillel’s Foundation for Jewish Campus Life” <http://sites.allegheny.edu/news/2013/08/05/allegheny-college-named-to-top-20-small-and-mighty-campuses-of-excellence-by-hillels-foundation-for-jewish-campus-life/>
- “Alumnus Fred Isaac Returns To Give Presentation on Women in Reform Judaism” <http://sites.allegheny.edu/news/2013/03/27/alumnus-fred-isaac-returns-to-give-presentation-on-women-in-reform-judaism/>
- “College Community To Celebrate Legacy of Martin Luther King Jr. with Gospel Choir Festival and More” <http://sites.allegheny.edu/news/2013/01/16/college-community-to-celebrate-legacy-of-martin-luther-king-jr-with-gospel-choir-festival-and-more/>

2014

- The Higher Education Research Institute’s (HERI) Faculty Survey is administered in spring 2014. A report, which includes trends in faculty response over the last 25 years, is shared with the Dean’s Council, Faculty Council, and CoDE.



- Allegheny receives second \$600,000 grant from the National Science Foundation to increase diversity in the sciences from highly-qualified underrepresented groups interested in science. Allegheny College matches that award.

2014 NEWS & EVENTS

- “Allegheny President Mullen Joins President Obama for Higher-Ed Access Announcement” <http://sites.allegheny.edu/news/2014/12/04/allegheny-president-mullen-joins-president-obama-for-higher-ed-access-announcement/>
- “Panel Discussion at Allegheny College To Focus on Oppressed Minority Groups and Electoral Politics” <http://sites.allegheny.edu/news/2014/11/13/panel-discussion-at-allegheny-college-to-focus-on-oppressed-minority-groups-and-electoral-politics/>
- “EEOC Commissioner and Allegheny Alumna Victoria Lipnic To Speak at Allegheny College” <http://sites.allegheny.edu/news/2014/10/28/eec-commissioner-and-allegheny-alumna-victoria-lipnic-to-speak-at-allegheny-college/>
- “John Kaltner To Give Talk on ‘Muslim-Christian Relations: Moving Beyond ‘Us’ and ‘Them’”
<http://sites.allegheny.edu/news/2014/10/14/john-kaltner-to-give-talk-on-muslim-christian-relations-moving-beyond-us-and-them/>
- “Armenta Hinton Joins Allegheny College as Associate Dean, Director of Center for Intercultural Advancement and Student Success” <http://sites.allegheny.edu/news/2014/09/17/armenta-hinton-joins-allegheny-college-as-associate-dean-director-of-center-for-intercultural-advancement-and-student-success/>
- “50th Anniversary of the Voting Rights Act Inspires Allegheny College’s Programming for 2014–15”
<http://sites.allegheny.edu/news/2014/09/02/50th-anniversary-of-the-voting-rights-act-inspires-allegheny-colleges-programming-for-2014-15/>
- “Ande Diaz Joins Allegheny College as Associate Provost for Diversity and Organizational Development” <http://sites.allegheny.edu/news/2014/08/29/ande-diaz-joins-allegheny-college-as-associate-provost-for-diversity-and-organizational-development/>
- “Bryan Stevenson, Founder of Equal Justice Initiative, To Give Keynote Address for Year of Civil Rights” <http://sites.allegheny.edu/news/2014/04/02/bryan-stevenson-founder-of-equal-justice-initiative-to-give-keynote-address-for-year-of-civil-rights/>
- “The Rev. Dr. Traci West To Address ‘Racism, Christianity, and Our Moral Values That Support Sex-Trafficking’” <http://sites.allegheny.edu/news/2014/03/27/the-rev-dr-traci-west-to-address-racism-christianity-and-our-moral-values-that-support-sex-trafficking-in-year-of-civil-rights-event/>



- “Leader of Metropolitan Community Churches, the Rev. Dr. Nancy Wilson ’72, Returns to Campus for Four-Day Residency” <http://sites.allegheny.edu/news/2014/02/14/leader-of-metropolitan-community-churches-the-rev-dr-nancy-wilson-returns-to-campus-for-four-day-residency/>
- “Tim Downing ’85, Co-Chair of the Human Rights Campaign, To Speak at Allegheny College” <http://sites.allegheny.edu/news/2014/01/29/tim-downing-co-chair-of-the-human-rights-campaign-to-speak-at-allegheny-college/>
- “Educator Paul M. Buckley To Give Keynote Address in Celebration of the Life and Legacy of Dr. Martin Luther King Jr.” <http://sites.allegheny.edu/news/2014/01/10/educator-paul-m-buckley-to-give-keynote-address-in-celebration-of-the-life-and-legacy-of-dr-martin-luther-king-jr/>

2015

- President Mullen and the AEC release the Action Plan for Diversity and Inclusion.
- The College-wide Council on Diversity & Equity (CoDE) adopts the inclusive excellence strategic framework and renames the three working groups: Access & Success, Campus Climate and Intergroup Relations, and Education and Scholarship to reflect alignment with the College’s Action Plan for Diversity and Inclusion.
- Campus Life Committee drafts and successfully passes the Statement of Community. It becomes a part of the annual Matriculation Ceremony, is prominently featured on the College’s website, and sets expectations on community inclusivity, responsibility, and accountability.
- Allegheny institutes new distribution requirements. Three of the eight academic requirements pertain to diversity or democracy: in particular power, privilege and difference, international perspectives, and civic learning. Starting with the class of 2016, every student will take courses that align with the co-curricular and experiential offerings through the Gateway, ensuring an education that prepares students for the diverse world after graduation.
- A two-day Sustained Dialogue Training Institute is held on campus with focus on inclusive living and learning with workshops on developing and applying intercultural competency leadership skills; more than 120 attended, including students, staff, and faculty.
- Allegheny adopts use of the Intercultural Development Inventory (IDI). Four employees receive training to administer the IDI and all of AEC complete IDI training.
- All members of AEC complete Safe Zone Training Level 2.



- The Diversity Innovation Fund is established to incentivize community proposed initiatives towards sustained campus climate change. Proposals are awarded annually. The first set of projects chosen for funding include student social justice workshop trainings, mentoring of women students in the sciences, performing and visual arts explorations of race in America, and the building of a campus network of faculty, staff, and students who were the first in their families to attend college.
- Allegheny's newly enrolled first-year class is the most diverse in the College's 200-year history, reaching 26 percent domestic students of color.
- The AEC and Faculty Council approve expanded non-discrimination language for the College. The new additions include the categories of gender identity, gender expression, and age, and the language is now included in every job description posted for the College's new hires.

2015 NEWS AND EVENTS

- "Towns Lecture at Allegheny College: John Esposito Will Speak on 'Building Bridges: Protecting Pluralism, Ending Islamophobia'" <http://sites.allegheny.edu/news/2015/09/18/towns-lecture-at-allegheny-college-will-focus-on-building-bridges-protecting-pluralism-ending-islamophobia/>
- "Allegheny College Welcomes Class of 2019 and Their 'Unusual Combinations'" _ <http://sites.allegheny.edu/news/2015/08/22/allegheny-college-welcomes-class-of-2019-and-their-unusual-combinations/>
- "Allegheny College Admissions To Go Test Optional Starting with Class Entering in Fall 2016" <http://sites.allegheny.edu/news/2015/05/22/allegheny-college-admissions-to-go-test-optional-starting-with-class-entering-in-fall-2016/>
- "Civil Rights Activist Robert P. Moses to Give Keynote Address in Year of Voting Rights at Allegheny College" <http://sites.allegheny.edu/news/2015/03/18/civil-rights-activist-robert-p-moses-to-give-keynote-address-in-year-of-voting-rights-at-allegheny-college/>
- "Step Afrika! to Present Free Performance to Celebrate Black History Month" _ <http://sites.allegheny.edu/news/2015/02/20/step-afrika-to-present-free-performance-to-celebrate-black-history-month/>
- "Megan Ming Francis to Speak on 'Civil Rights, Freedom Fighters and Strategies for Today'" <http://sites.allegheny.edu/news/2015/02/05/megan-ming-francis-to-speak-on-civil-rights-freedom-fighters-and-strategies-for-today/>
- "Allegheny College Art Galleries To Present 'Performing Blackness :: Performing Whiteness'" <http://sites.allegheny.edu/news/2015/01/12/allegheny-college-art-galleries-to-present-performing-blackness-performing-whiteness/>
- "Kimberly M. Ferguson Joins Allegheny College on February 1 as Vice President and Dean of Students" <http://sites.allegheny.edu/news/2015/11/30/kimberly-ferguson-to-join-allegheny-college-as-vice-president-and-dean-of-students/>



2016

- Advanced Title IX training for employees is introduced to complement training new hires as they join Allegheny.
- Dean of Students Office introduces New Bias Response Protocol.
- The Dean of Students Office holds a series of resource workshops and open forums for faculty and staff. These are designed to provide awareness of, and solicit feedback on, the various changes and new initiatives within Student Life.
- Allegheny hires a scholar of religious studies and director of Jewish life.
- Students initiate a campus chapter of the national Sustained Dialogue Network Club. Students are trained to peer facilitate complex and challenging conversations around differing perspectives.
- ABC alumni partner with Office of Career Education to host a career workshop for students.
- To support gender diversity, Physical Plant and the Dean of Students Office collaborate to provide gender neutral bathrooms in campus buildings, and the Dean of Students Office has compiled and is maintaining a complete list of these facilities on the College's website.
- Multi-day Sustained Dialogue Institute workshops are conducted for more than 100 faculty, staff, and students.
- IDEAS Center (Inclusion, Diversity, Equity, Access, Social Justice) is formed.
- Global Citizen Scholars program is launched with a cohort of 15 students engaged in intercultural and international learning experiences.

2016 NEWS AND EVENTS

- “Allegheny Featured in ‘Diversity & Democracy’ Magazine” <http://sites.allegheny.edu/news/2016/12/02/allegheny-featured-in-diversity-democracy-magazine/>
- “Photographer to Share Experience of Walking the Israel National Trail”_ <http://sites.allegheny.edu/news/2016/11/09/photographer-to-share-experience-of-walking-the-israel-national-trail/>
- “Harper to Speak About Diversity in IDEAS Lecture Series” <http://sites.allegheny.edu/news/2016/10/17/harper-to-speak-about-diversity-in-ideas-lecture-series/>
- “Allegheny Celebrates Year of Mindfulness” <http://sites.allegheny.edu/news/2016/09/06/allegheny-celebrates-year-of-mindfulness/>
- “Allegheny Welcomes ‘Outstanding’ Class, Most Diverse in College History”_ <http://sites.allegheny.edu/news/2016/08/27/allegheny-welcomes-outstanding-class-most-diverse-in-college-history/>



- “Allegheny Appoints Awadi, Adkins, Promotes Epps” <http://sites.allegheny.edu/news/2016/08/10/allegheny-appoints-awadi-adkins-promotes-epps/>
- “Holocaust Survivor to Speak at Allegheny College” <http://sites.allegheny.edu/news/2016/03/29/holocaust-survivor-to-speak-at-allegheny-college/>
- “15th Annual Executive Roundtable to Explore ‘Immigration Policy and Regional Development in Western Pennsylvania’” <http://sites.allegheny.edu/news/2016/03/23/15th-annual-executive-roundtable-to-explore-immigration-policy-and-regional-development-in-western-pennsylvania/>
- “Arts Activist and Pioneering Feminist Suzanne Lacy to Present Talk, Lead Skype Panel at Allegheny College” <http://sites.allegheny.edu/news/2016/03/22/arts-activist-and-pioneering-feminist-suzanne-lacy-to-present-talk-lead-skype-panel-at-allegheny-college/>
- “President of Pennsylvania NOW to Speak at Allegheny College” <http://sites.allegheny.edu/news/2016/02/25/president-of-pennsylvania-now-to-speak-at-allegheny-college/>
- “Journalism Conference at Allegheny College to Focus on Issues Related to Immigration and Refugees” <http://sites.allegheny.edu/news/2016/02/19/journalism-conference-at-allegheny-college-to-focus-on-issues-related-to-immigration-and-refugees/>
- “Author of ‘Life as We Know It: A Father, a Family, and an Exceptional Child’ to Speak at Allegheny” <http://sites.allegheny.edu/news/2016/02/17/author-of-life-as-we-know-it-a-father-a-family-and-an-exceptional-child-to-speak-at-allegheny-college/>
- “Allegheny College Joins National Effort to ‘Turn the Tide’ in Higher Education” <http://sites.allegheny.edu/news/2016/01/25/allegheny-college-joins-national-effort-to-turn-the-tide-in-higher-education/>
- “Public Invited to Share in Allegheny College’s Celebration of the Life and Legacy of Dr. Martin Luther King Jr.” <http://sites.allegheny.edu/news/2016/01/13/public-invited-to-share-in-allegheny-colleges-celebration-of-the-life-and-legacy-of-dr-martin-luther-king-jr/>

2017

- The College introduces online professional development training modules for employees. The first two trainings were focused on student mental health and on LGBTQ issues.
- Allegheny College joins more than 800 colleges and universities, all members of the American Council on Education, in urging congressional leadership to pass legislation to protect Dreamers, those individuals who are undocumented immigrants who arrived in the U.S. as children.



- President Mullen signs Annapolis Group Presidents’ statement in support of Deferred Action for Childhood Arrivals (DACA). The letter calls for U.S. leadership to uphold and continue the DACA program and support for undocumented immigrant students.
- Two four-week reading groups on the topic “Race Matters” are conducted with faculty and staff using Derald Sue’s book *Race Talk and the Conspiracy of Silence: Understanding and facilitating difficult dialogues on race*.
- A 10-week course titled “Courageous Conversations on Race” is conducted for employees and students using Derald Sue’s book *Race Talk and the Conspiracy of Silence: Understanding and facilitating difficult dialogues on race*.
- Allegheny continues with the Sustained Dialogue Institute, conducting workshops for faculty, staff, and students.
- Allegheny provost attends the National Association of Diversity Officers in Higher Education (NADOHE) inaugural Standards of Professional Practice Institute.
- Allegheny hosts the Great Lakes College Association Student of Color Leadership Conference.

2017 NEWS AND EVENTS

- “Professor Angela Keysor to Deliver Weiss Faculty Lecture” <http://sites.allegheny.edu/news/2017/01/10/professor-angela-keysor-to-deliver-weiss-faculty-lecture/>
- “Rodriguez to Speak About Equity in IDEAS Lecture Series” <http://sites.allegheny.edu/news/2017/01/09/rodriguez-to-speak-about-equity-in-ideas-lecture-series/>
- “Justice Advocate to Present Keynote Address During Celebration of the Life and Legacy of Dr. Martin Luther King Jr.” <http://sites.allegheny.edu/news/2017/01/05/justice-advocate-to-present-keynote-address-during-allegheny-colleges-celebration-of-the-life-and-legacy-of-dr-martin-luther-king-jr/>
- “Single Voice Reading Series Features Poet Afaa Weaver” <http://sites.allegheny.edu/news/2017/01/12/single-voice-reading-series-features-poet-afaa-weaver/>
- “Reyes to Speak About Access in IDEAS Lecture Series” <http://sites.allegheny.edu/news/2017/01/26/reyes-to-speak-about-access-in-ideas-lecture-series/>
- “Lectures, Performances Highlight Black History Month at Allegheny College” <http://sites.allegheny.edu/news/2017/01/27/lectures-performances-highlight-black-history-month-at-allegheny-college/>
- “Allegheny College to Present International Film Festival” <http://sites.allegheny.edu/news/2017/02/08/allegheny-college-to-present-international-film-festival-3/>
- “Allegheny Chaplain Shares Her Methodist Roots” <http://sites.allegheny.edu/news/2017/02/09/chaplain-shares-her-methodist-roots-at-allegheny/>



- “Tibetan Buddhist Monks to Construct Sand Mandala Painting” _
<http://sites.allegheny.edu/news/2017/02/15/tibetan-buddhist-monks-to-construct-sand-mandala-painting/>
- “Ready to Run Program Ignites Allegheny Students’ Interest in Public Service” _
<http://sites.allegheny.edu/news/2017/02/16/ready-to-run-program-ignites-allegheny-students-interest-in-public-service/>
- “JaDE Concert to Benefit Crawford County Special Olympics” _
<http://sites.allegheny.edu/news/2017/02/20/jade-concert-to-benefit-crawford-county-special-olympics/>
- “Author, Activist and Attorney Ritchie to Discuss Social Justice” _
<http://sites.allegheny.edu/news/2017/02/22/author-activist-and-attorney-ritchie-to-discuss-social-justice/>
- “The Path to College: First-generation Students Tell Their Stories” _
<http://sites.allegheny.edu/news/2017/03/20/the-path-to-college-first-generation-students-tell-their-stories/>
- “Allegheny’s Latest Fulbright Winner to Forge Connections Through Running” _
<http://sites.allegheny.edu/news/2017/04/17/alleghenys-latest-fulbright-winner-to-forge-connections-through-running/>
- “Allegheny College Joins Growing Alliance of Colleges Working to Expand Access and Opportunity for 50,000 Talented Low- and Moderate-Income Students” _
<http://sites.allegheny.edu/news/2017/05/16/allegheny-college-joins-growing-alliance-of-colleges-working-to-expand-access-and-opportunity-for-50000-talented-low-and-moderate-income-students/>
- “Students Tackle Issue of Lack of Women in Political Arena” <http://sites.allegheny.edu/news/2017/08/22/students-tackle-issue-of-lack-of-women-in-political-arena/>
- “Allegheny College Art Galleries Announce 2017–18 Exhibit Schedule” _
<http://sites.allegheny.edu/news/2017/08/24/allegheny-college-art-galleries-announce-2017-18-exhibit-schedule/>
- “Allegheny Welcomes Class of 2021”
<http://sites.allegheny.edu/news/2017/08/26/allegheny-welcomes-class-of-2021/>
- “Allegheny Biology Professor to Speak at Symposium Connecting Girls With Female Scientists” <http://sites.allegheny.edu/news/2017/09/18/allegheny-biology-professor-to-speak-at-symposium-connecting-girls-with-female-scientists/>
- “Allegheny Among Pittsburgh Promise’s Preferred College Partners” _
<http://sites.allegheny.edu/news/2017/09/29/allegheny-one-of-pittsburgh-promises-preferred-college-partners/>



- “Allegheny Art Galleries Feature ‘Arab Spring/Unfinished Journeys’”
<http://sites.allegheny.edu/news/2017/09/29/allegheny-art-galleries-feature-arab-spring-unfinished-journeys/>

2018

- A new position is defined as the Dean for Institutional Diversity to lead diversity initiatives.
- All department and program chairs attend a Sustained Dialogue Institute workshop on building inclusivity into department culture.
- A full-day Sustained Dialogue workshop is conducted to train faculty, students, and staff as Sustained Dialogue moderators.

2018 NEWS AND EVENTS

- “College to Host MLK Events Open to the Public”
<https://sites.allegheny.edu/news/2018/01/03/college-to-host-mlk-events-open-to-the-public/>
- “Allegheny Students Learn to be ‘Shopping Buddies’ for Refugee Families”
<https://sites.allegheny.edu/news/2018/01/09/allegheny-students-learn-to-be-shopping-buddies-for-refugee-families/>
- “Allegheny to Host Visiting Scholar Who will Address Issues of Race in Shakespearean Theater” <https://sites.allegheny.edu/news/2018/01/26/allegheny-to-host-visiting-scholar-who-will-address-issues-of-race-in-shakespearean-theater/>
- “Nationally Known Religious Leader to Visit Allegheny”
<https://sites.allegheny.edu/news/2018/02/26/nationally-known-religious-leader-to-visit-allegheny/>
- “Allegheny’s Kyle Kanell to Study Arabic in Morocco with Project GO Scholarship” <https://sites.allegheny.edu/news/2018/05/02/alleghenys-kyle-kanell-to-study-arabic-in-morocco-with-projectgo-scholarship/>
- “Kristin Dukes Named Dean for Institutional Diversity at Allegheny College”
<https://sites.allegheny.edu/news/2018/05/09/kristin-dukes-named-dean-for-institutional-diversity-at-allegheny-college/>
- “April Thompson Named Vice President of Student Life and Dean of Students at Allegheny College” <https://sites.allegheny.edu/news/2018/07/03/april-thompson-named-vice-president-of-student-life-and-dean-of-students-at-allegheny-college/>
- “Allegheny College Welcomes Class of 2022”
<https://sites.allegheny.edu/news/2018/08/25/allegheny-college-welcomes-class-of-2022/>



- “Allegheny Students Take Law and Policy Trip to International Humanitarian Law Dialogs” <https://sites.allegheny.edu/news/2018/09/21/allegheny-students-take-law-and-policy-trip-to-international-humanitarian-law-dialogs/>
- “Allegheny’s Student Alliance for Prison Reform Hosts Anthony Ray Hinton” <https://sites.allegheny.edu/news/2018/09/24/alleghenys-student-alliance-for-prison-reform-hosts-anthony-ray-hinton/>